

A Working Theory Of Love Scott Hutchins

A Working Theory of Love **Groups at Work** **Passion for Work** **The Return of Work in Critical Theory** **The Self at Work** Gender at Work **Age and Work** **Social Work Theory in Practice** *Smart Flexibility* **Career Development and Counseling** **International Handbook on Social Work Theory and Practice** Modern Social Work Theory **Psychology for Social Work Theory and Practice** **Contemporary Theories of Career Development** **Social Work Theory and Practice** *A Psychological Theory of Work Adjustment* **Teaching Students About the World of Work** Anti Oppressive Social Work Theory and Practice *The Refusal of Work* **Working with the Anthropological Theory of the Didactic in Mathematics Education** The Chaos Theory of Careers **An Introduction to Using Theory in Social Work Practice** Work Theory and Economic Behavior **The Nature of Work** **The Routledge Handbook of Social Work Theory** *Building Social Work Theory with Social Science Tools: the Concept of Role* **Community Development in Pakistan in Relation to Social Work Theory** **Research in Counseling and Case Work: Theory, Methodology and Outcomes** **A Critical Appraisal of Some Aspects of Social Group Work Theory and Practice** **Theory for the Working Sociologist** **The Psychology of Working** THE COLLECTED WORKS OF THORSTEIN VEBLEN: Business Theories, Economic Articles & Essays Decent Work: Concept, Theory and Measurement Theories for Direct Social Work Practice Critical Social Theory and the End of Work **Teaching to Learn** **The Theory of Social Work** *Career Theories and Models at Work* **Practice Theory, Work, and Organization** **The Importance of Work in an Age of Uncertainty**

Thank you entirely much for downloading **A Working Theory Of Love Scott Hutchins**. Maybe you have knowledge that, people have look numerous time for their favorite books when this **A Working Theory Of Love Scott Hutchins**, but stop in the works in harmful downloads.

Rather than enjoying a good book like a mug of coffee in the afternoon, instead they juggled taking into account some harmful virus inside their computer. **A Working Theory Of Love Scott Hutchins** is affable in our digital library an online entry to it is set as public hence you can download it instantly. Our digital library saves in multipart countries, allowing you to get the most less latency time to download any of our books subsequent to this one. Merely said, the **A Working Theory Of Love Scott Hutchins** is universally compatible as soon as any devices to read.

Theories for Direct Social Work Practice Jan 01 2020 Walsh's text incorporates concise, comprehensive coverage of eleven major clinical practice theories commonly used in assessment, planning, and intervention tasks with individuals, families, and groups. The book's scope encompasses a broad view of the field of practice, yet still allows students to look closely at each theory discussed. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version. **Age and Work** Apr 27 2022 "The edited volume, *Age and Work* presents a systematic collection of key advances in theory, methods, and practice regarding age(ing) and work. This leading-edge collection breaks new ground by developing novel and useful theory, explaining underutilized but important methodological approaches, and suggesting original practical applications of emerging research topics. The book begins with a prologue by the World Health Organization's unit head for aging and health, an introduction on the topic by the editors, and an overview of past, current, and future workforce age trends. Subsequently, the first main section outlines theoretical advances regarding alternative age constructs (e.g., subjective age), intersectionality of age with gender and social class, paradoxical age-related actions, generational identity, and integration of lifespan theories. The second section presents methodological advances regarding behavioral assessment, age at the team and organizational levels, longitudinal and diary methods, experiments and interventions, qualitative methods, and the use of archival data. The third section covers

practical advances regarding age and job crafting, knowledge exchange, the work/non-work interface, healthy aging, and absenteeism and presenteeism, and organizational meta-strategies for younger and older workers. The book concludes with an epilogue by an eminent scholar in age and work. Written in a scientific yet accessible manner, the book offers a valuable resource for undergraduate and graduate students, academics in the fields of psychology and business, as well as practitioners working in the areas of human resource management and organizational development"--

An Introduction to Using Theory in Social Work Practice Jan 13 2021 An Introduction to Using Theory in Social Work Practice equips the reader to use fourteen key social work theories to guide each phase of the planned change process, from engagement through to evaluation. Suitable for a generalist approach, this book illustrates the value of applying theory to practice in a variety of social work roles, across diverse fields and facing assorted challenges. The first section provides a practical foundation for beginning to use theory in your social work practice. Section two looks at how you can translate and integrate fourteen theories commonly found in social work across each phase of the planned change process. The theories discussed are: behavioural, interpretive anthropology, psychodynamic, evolutionary biology, cognitive, symbolic interactionism, strengths, social constructionism exchange economics, role, ecological, critical, feminist, and systems theory. The final section addresses some key issues for real life social work practice, including common barriers to using theory in practice, the potential for multi-professional communication and theory-sharing, and developing an integrative theoretical model for your own personal practice. Linking to core competencies identified by the Council of Social Work Education, this text supports social work students and practitioners in developing vital skills, including critical thinking, applying theory and the effective use of the planned change process.

The Chaos Theory of Careers Feb 11 2021 The Chaos Theory of Careers outlines the application of chaos theory to the field of career development. It draws together and extends the work that the authors have been doing over the last 8 to 10 years. This text represents a new perspective on the nature of career development. It emphasizes the dimensions of careers frequently neglected by contemporary accounts of careers such as the challenges and opportunities of uncertainty, the interconnectedness of current life and the potential for information overload, career wisdom as a response to unplanned change, new approaches to vocational assessment based on emergent thinking, the place of spirituality and the search for meaning and purpose in, with and through work, the integration of being and becoming as dimensions of career development. It will be vital reading for all those working in and studying career development, either at advanced undergraduate or postgraduate level and provides a new and refreshing approach to this fast changing subject. Key themes include: Factors such as complexity, change, and contribution People's aspirations in relation to work and personal fulfilment Contemporary realities of career choice, career development and the working world
Building Social Work Theory with Social Science Tools: the Concept of Role Sep 08 2020

A Critical Appraisal of Some Aspects of Social Group Work Theory and Practice Jun 05 2020

Modern Social Work Theory Nov 22 2021 This masterly text is a classic in its field and will be a reliable companion throughout the course of your studies and your career as a social work practitioner. In this substantially reworked and updated fourth edition of his best-selling text, Malcolm Payne presents clear and concise evaluations of the pros and cons of major theories that inform social work practice, and comparisons between them. Modern Social Work Theory is now more accessible and comprehensive than ever, offering: the most complete coverage of social work theory, from classic perspectives to the very latest ideas, including a new chapter dedicated to strengths, narrative, and solutions approaches; a host of brand new case examples showing how theories can be applied to everyday practice; new analysis of the ethical dimensions of different social work theories and what common values they share; Pause and Reflect questions to encourage you to draw on your own experience and develop your thinking; and updated Example text sections which summarize the most current thinking and help bridge the gap between introductions to each theory and more specialist writing.

Critical Social Theory and the End of Work Nov 30 2019 Critical Social Theory and the End of Work examines the development and sociological significance of the idea that work is being eliminated through the use of advanced production technology. Granter's engagement with the work of key American and European figures such as Marx, Marcuse, Gorz, Habermas and Negri, focuses his arguments for the abolition of labour as a response to the current socio-historical changes affecting our work ethic and consumer ideology. By combining history of ideas with social theory, this book considers how the 'end of work' thesis has developed

and has been critically implemented in the analysis of modern society. This book will appeal to scholars of sociology, history of ideas, social and cultural theory as well as those working in the fields of critical management and sociology of work.

Groups at Work Oct 02 2022 This book has two purposes. First, it is fundamentally about groups at work, both as they attempt to accomplish their goals and as they operate in organizational settings. Second, it draws together group researchers from social psychological and organizational studies. Each chapter focuses on a central issue regarding groups as they work and examines that issue by drawing from both social psychological and organizational research. Thus, this book centers on the convergence and divergence of these two fields.

International Handbook on Social Work Theory and Practice Dec 24 2021 An overview of social work and the theories and values which support it in particular areas and countries around the world.

Career Development and Counseling Jan 25 2022 Discover comprehensive coverage of leading research and theory in career psychology with the newest edition of a canonical work The newly revised and thoroughly updated third edition of Career Development and Counseling retains many features of the celebrated second edition, including in-depth coverage of major theories of career development, interventions and assessment systems across the life span, and the roles of diversity, individual differences, and social factors in career development. This new edition also covers essential new material on emerging topics like: The future of work and preparing people for work in the new economy The psychology of working theory Working with older adults and retirees Working with the unemployed and underemployed Calling, work meaning, career adaptability, and volition This book illuminates scientifically informed career practices from an interdisciplinary perspective, engaging readers with concrete strategies and practical tips for working with clients of all kinds. Drawing on vocational, industrial, organizational, and personality psychology, Career Development and Counseling is ideal for graduate students at the masters and doctoral levels in counseling, counseling psychology, counselor education, and educational psychology.

The Self at Work Jun 29 2022 The Self at Work brings researchers in industrial and organizational psychology and organizational behavior together with researchers in social and personality psychology to explore how the self impacts the workplace. Covering topics such as self-efficacy, self-esteem, self-control, power, and identification, each chapter examines how research on the self informs and furthers understanding of organizational topics such as employee engagement, feedback-seeking, and leadership. With their combined expertise, the chapter authors consider how research on the self has influenced management research and practice (and vice-versa), limitations of applying social psychology research in the organizational realm, and future directions for organizational research on the self. This book is a valuable resource for researchers, graduate students, and professionals who are interested in how research on the self can inform industrial/organizational psychology.

Theory for the Working Sociologist May 05 2020 Theory for the Working Sociologist makes social theory easy to understand by revealing sociology's hidden playbook. Fabio Rojas argues that sociologists use four different theoretical "moves" when they try to explain the social world: how groups defend their status, how people strategically pursue their goals, how values and institutions support each other, and how people create their social reality. Rojas uses famous sociological studies to illustrate these four types of theory and show how students and researchers may apply them to their interests. The guiding light of the book is the concept of the "social mechanism," which clearly and succinctly links causes and effects in social life. Drawing on dozens of empirical studies that define modern sociology and focusing on the nuts and bolts of social explanation, Rojas reveals how areas of study within the field of sociology that at first glance seem dissimilar are, in fact, linked by shared theoretical underpinnings. In doing so, he elucidates classical and contemporary theory, and connects both to essential sociological findings made throughout the history of the field. Aimed at undergraduate students, graduate students, journalists, and interested general readers who want a more formal way to understand social life, Theory for the Working Sociologist presents the underlying themes of sociological thought using contemporary research and plain language.

Contemporary Theories of Career Development Sep 20 2021 In response to the complexities of social change that have become evident in the 21st century, there is a need for innovation in career theory that takes into account new perspectives and the fluctuating contexts of people's lives. Contemporary Theories of Career Development: International Perspectives brings together the contributions of theorists from around the globe whose work represents current, cutting-edge international approaches to career development theory.

Emphasizing the new perspectives that are needed for this field to be relevant in a contemporary era, this book considers the cultural applications of theory in a diverse range of populations. Structured in three parts with chapters written by internationally renowned leaders in the field, this collection features a critical examination of the current history of the field; thirteen theory chapters, each enhanced by a case study; and a final chapter that draws the previous chapters together through key themes, broadening the reader's knowledge of theoretical perspectives and their interrelations. Each theory chapter author comments on and critiques his or her own theory, inviting readers to engage with these theories at both a practical and theoretical level through the case studies. Detailed, with reader-friendly descriptions and supplemented by international research, case examples, and discussion questions, *Contemporary Theories of Career Development: International Perspectives* is the ideal reference work for students studying the topic as well as a stimulus for researchers and practitioners looking to implement the theories in their work.

A Psychological Theory of Work Adjustment Jul 19 2021

Work Theory and Economic Behavior Dec 12 2020

Anti Oppressive Social Work Theory and Practice May 17 2021 This book, by one of the leading theorists of social work, tackles a subject of crucial importance to students and practitioners alike: how social workers can enable their clients to challenge and transcend the manifold oppressions that disempower them (whether through poverty, disability, mental illness, etc.). It moves from a discussion of social work's purpose and ambitions to an exposition of theory and, from there, to the practice arenas of working with individuals, in groups, within organisations, and within a wider social and political context.

Practice Theory, Work, and Organization Jul 27 2019 The volume provides a rigorous yet accessible introduction to this emerging area of study.

The Importance of Work in an Age of Uncertainty Jun 25 2019 Work plays an essential role in how we engage with the world, reflecting our desire to be productive, creative, and connected to others. By exploring the inner experiences of people at work, people seeking work, and people transitioning in and out of work, this book provides a rich and complex picture of the contemporary work experience. Drawing from extensive interviews with working people across the US, as well as insights from psychological research on work and careers, the book provides compelling evidence that the nature of work in the US is eroding-- and with powerful psychological and social consequences. From this conclusion, the book also illustrates the rationale and roadmap for a renewed agenda toward full employment and toward fair and dignified jobs for all who want to work. The emotional insights complement the conclusions of the best science and policy analyses on working, culminating in a powerful call for policies that attend to the real lives of individuals in 21st century America. By weaving these various sources together, Blustein delineates a conception of working that conveys its complexity, richness, and capacity for both joy and despair.

Career Theories and Models at Work Aug 27 2019 This edited international collection of contemporary and emerging career development theories and models aims to inform the practice of career development professionals around the globe. In addition to serving both new and seasoned practitioners, the book is intended to be used as a text for undergraduate and graduate career counselling courses. In order to effectively serve clients and the public, career practitioners need to be equipped with the latest theories and models in the field. Ethical career practice requires practitioners to be up-to-date with their knowledge about theory and how theory informs practice. This publication provides practitioners with a tangible resource they can use to develop theory-informed interventions. Contains 43 chapters on the theories and models that define the practice of career development today Contributors are 60 of the leading career researchers and practitioners from four continents and nine countries: Australia, Canada, England, Finland, India, the Netherlands, New Zealand, South Africa and the United States Featured authors include the original theorists and those who have adapted the work in unique ways to inform career development practice Presented in a reader-friendly format, each chapter includes a Case Vignette that illustrates how a theory or model can be applied in practice, and Practice Points that summarize key takeaways for career practitioners to implement with clients. Additional references are also included.

Research in Counseling and Case Work: Theory, Methodology and Outcomes Jul 07 2020

The Nature of Work Nov 10 2020 The field of work psychology investigates the origins of human work behaviour -- and its ramifications for the individual worker, the employing organisation, and those with whom the individual interacts -- both on and off the job. This volume presents new concepts in the field, framing issues and topics in creative ways that encourage the reader to rethink how we study and think about

people at work. Part 1 focuses on understanding the meanings we attach to work, a topic that has been neglected by researchers. The chapters in this part reconceptualise the normal entry points for studying work and working and identify new areas to explore. Part 2 highlights advances in theory that help us better understand and integrate important workplace concepts; two chapters explore less traditional topics -- the psychology of greed, and identity issues that are relevant to retirement. Part 3 highlights some key advances in measurement that permit researchers to examine more sophisticated and complex relationships. Part 4 provides insight into bridging the gap between practice and research and making research on the psychology of work relevant and applicable. This volume will be of interest to organisational psychologists, organisational behaviour researchers, and those interested in human resource management, organisational development, and labour relations. The contributors honour the work of Daniel Ilgen and Neal Schmitt, pioneers in the field, whose influence and lifetime contributions have shaped the field of work psychology as it is known today.

The Return of Work in Critical Theory Jul 31 2022 From John Maynard Keynes's prediction of a fifteen-hour workweek to present-day speculation about automation, we have not stopped forecasting the end of work. Critical theory and political philosophy have turned their attention away from the workplace to focus on other realms of domination and emancipation. But far from coming to an end, work continues to occupy a central place in our lives. This is not only because of the amount of time people spend on the job. Many of our deepest hopes and fears are bound up in our labor—what jobs we perform, how we relate to others, how we might flourish. *The Return of Work in Critical Theory* presents a bold new account of the human significance of work and the human costs of contemporary forms of work organization. A collaboration among experts in philosophy, social theory, and clinical psychology, it brings together empirical research with incisive analysis of the political stakes of contemporary work. *The Return of Work in Critical Theory* begins by looking in detail at the ways in which work today fails to meet our expectations. It then sketches a phenomenological description of work and examines the normative premises that underlie the experience of work. Finally, it puts forward a novel conception of work that can renew critical theory's engagement with work and point toward possibilities for transformation. Inspired by Max Horkheimer's vision of critical theory as empirically informed reflection on the sources of social suffering with emancipatory intent, *The Return of Work in Critical Theory* is a lucid diagnosis of the malaise and pathologies of contemporary work that proposes powerful remedies.

Working with the Anthropological Theory of the Didactic in Mathematics Education Mar 15 2021 This book presents the main research veins developed within the framework of the Anthropological Theory of the Didactic (ATD), a paradigm that originated in French didactics of mathematics. While a great number of publications on ATD are available in French and Spanish, *Working with the Anthropological Theory of the Didactic in Mathematics Education* is the first directed at English-speaking international audiences. Written and edited by leading researchers in ATD, the book covers all aspects of ATD theory and practice, including teaching applications. The chapters feature the most relevant and recent investigations presented at the 6th international conference on the ATD, offering a unique opportunity for an international audience interested in the study of mathematics teaching and learning to keep in touch with advances in educational research. The book is divided into four sections and the contributions explore key topics such as: The core concept of 'praxeology', including its development and functionalities The need for new teaching praxeologies in the paradigm of questioning the world The impact of ATD on the teaching profession and the education of teachers This is the second volume in the *New Perspectives on Research in Mathematics Education*. This comprehensive casebook is an indispensable resource for researchers, teachers and graduate students around the world.

Teaching to Learn Oct 29 2019

Teaching Students About the World of Work Jun 17 2021 *Teaching Students About the World of Work* argues that educational institutions—especially two-year and four-year public institutions serving low-income students—need to make the topic of employment a central element in their educational offerings. Indeed, the book demonstrates that a far greater emphasis on teaching students about the work world will be necessary if colleges are to give disadvantaged students a realistic chance for professional and economic success. The recommendation is a reconfiguration of postsecondary education that represents a paradigm shift in career preparation and learning. Editors Nancy Hoffman and Michael Lawrence Collins and their authors provide a rich and comprehensive view of both today's work world and the challenges facing many

young people who are determined to find a place within it. The book offers detailed accounts of how several community colleges have put employment at the center of the curriculum; provides practical insights into the twenty-first century labor market and ways to improve the choices and outcomes for low-income job seekers; and explores the daunting structural barriers to securing successful and satisfying employment. Throughout all its chapters, the book highlights increasing inequalities—in both opportunities and outcomes—within our society. In order to redress those disparities, it argues, postsecondary educators will need to offer enhanced insights and sophistication to disadvantaged young people preparing to enter and navigate the work world. An urgent but unfailingly reasonable book for our times, *Teaching Students About the World of Work* will be required reading for educators determined to create practical opportunities for young people in search of good employment and better lives.

The Theory of Social Work Sep 28 2019

Social Work Theory and Practice Aug 20 2021 Understanding how theory informs social work practice is an area that students can often find challenging. This book will help students understand how theory impacts and informs social work practice across a range of contexts and with different service user groups. It starts off by briefly setting the context, introducing students to the importance of social work theory and its development over the years, before moving on to look at different types of theory across 17 tightly structured chapters. These cover a range of psychological theories, sociological theories, ethics and moral philosophies, political theories and ideologies, and organisational theories.

Decent Work: Concept, Theory and Measurement Jan 31 2020 This book introduces readers to the concept and theories of decent work and provides a framework for measuring it at the micro, meso and macro level in a given country. Further, it addresses the importance of measuring decent work in today's world and in connection with the different challenges countries face depending on their respective stage of development. The essence of the book lies in highlighting the practical applications of decent work in terms of its ability to deliver empirical measurements of qualitative and subjective phenomena with a mixed-methods approach combining tools and techniques from economics and statistics. Moreover, as the applicability of decent work is not confined to the IT industry and formal sectors of the economy, the book also provides useful guidelines on how further empirical studies can be undertaken to measure decent work in non-IT industries. As such, the book offers a rich compilation of empirical and theoretical contributions on decent work designed to not only enrich readers' understanding, but also promote awareness of the practical relevance and technical aspects of the subject matter.

Passion for Work Sep 01 2022 Passion is a pervasive concept in the work domain. Workers aspire to be passionate in the hope of finding meaning and satisfaction from their professional life, while employers dream of passionate employees who will ensure organizational performance. Does passion for work matter? Does passion invariably bring about the anticipated positive outcomes or is there a darker side to passion for work that can also lead to negative outcomes for individuals and organizations? The goal of this book is to address these issues. This volume reviews major theories of work passion, focusing specifically on the dominant theory: the Dualistic Model of Passion. This theory distinguishes between two types of passion—harmonious and obsessive—and their associated determinants and consequences. This volume provides a comprehensive understanding of passion for work by addressing the origin of the concept and its theoretical issues: how can passion for work be developed, what are the consequences to be expected at the individual and organizational levels, and how can passion for work shed new light on contemporary issues in the workplace. *Passion for Work: Theory, Research, and Applications* synthesizes a vast body of existing research in the area, provides insights into new and exciting research avenues, and explores how passion for work can be cultivated in work settings in order to fulfill both workers' and employers' hopes for a productive and satisfying work life.

THE COLLECTED WORKS OF THORSTEIN VEBLEN: Business Theories, Economic Articles & Essays

Mar 03 2020 This unique edition of "THE COLLECTED WORKS OF THORSTEIN VEBLEN: Business Theories, Economic Articles & Essays" has been formatted to the highest digital standards and adjusted for readability on all devices. Contents: The Theory of the Leisure Class The Theory of Business Enterprise The Instinct of Workmanship and the State of the Industrial Arts Imperial Germany and the Industrial Revolution An Inquiry into the Nature of Peace and the Terms of Its Perpetuation The Higher Learning in America The Vested Interests and the Common Man The Engineers and the Price System The Place of Science in Modern Civilisation The Evolution of the Scientific Point of View Why Is Economics Not an Evolutionary Science?

The Preconceptions of Economic Science The Limitations of Marginal Utility Industrial and Pecuniary Employments On the Nature of Capital Some Neglected Points in the Theory of Socialism The Socialist Economics of Karl Marx Panem et Circenses Böhm-Bawerk's Definition of Capital and the Source of Wages The Overproduction Fallacy The Price of Wheat since 1867 Adolph Wagner's New Treatise The Food Supply and the Price of Wheat The Army of the Commonwealth The Economic Theory of Women's Dress The Instinct of Workmanship and the Irsomeness of Labor The Beginning of Ownership The Barbarian Status of Women Mr. Cummings's Strictures on "The Theory of the Leisure Class" The Later Railway Combinations Levasseur on Hand and Machine Labor The use of loan credit in modern business Credit and Prices Fisher's Capital and Income The Industrial System and the Captains of Industry The Captains of Finance and the Engineers The Opportunity if Japan The Japanese Lose Hopes for Germany On the General Principles of a Policy of Reconstruction The Passing of National Frontiers Farm Labor for the Period of the War Bolshevism is a Menace to Whom?

Community Development in Pakistan in Relation to Social Work Theory Aug 08 2020

The Routledge Handbook of Social Work Theory Oct 10 2020 The Routledge Handbook of Social Work Theory provides an interdisciplinary and international introduction to social work theory. It presents an analytical review of the wide array of theoretical ideas that influence social work on a global scale. It sets the agenda for future trends within social work theory. Separated into four parts, this handbook examines important themes within the discourses on social work theory, as well as offering a critical evaluation of how theoretical ideas influence social work as a profession and in practice. It includes a diverse range of interdisciplinary topics, covering the aims and nature of social work, social work values and ethics, social work practice theories and the use of theory in different fields of practice. The contributors show how and why theory is so important to social work and analyze the impact these concepts have made on social intervention. Bringing together an international team of leading academics within the social work field and newer contributors close to practice, this handbook is essential reading for all those studying social work, as well as practitioners, policymakers and those involved in the associated fields of health and social care.

Smart Flexibility Feb 23 2022 *Smart Flexibility: Moving Smart and Flexible Working from Theory to Practice* is an engaging and practical management book to help organisations implement Smart Working, and take a business-focused approach to 'Flexible Working'. Written for managers at the leading edge of change, Andy Lake takes a strategic, comprehensive and integrated approach to Smart and Flexible Working. Taking an evidence-based approach, he sets out how to achieve measurable benefits across the Triple Bottom Line. Starting from the underlying principles and the compelling context for change, he takes a pragmatic approach to delivering change in each of the key areas of People (HR), Property and Technology. The book is designed to help professionals understand the vital connecting points across disciplines as well as innovations in their own fields. And there are separate chapters that look at the real impacts for sustainability, the impacts for 'Smart Government', how to manage the 'Anywhere Anytime Team' and how to take people on the journey towards a Smart Flexibility organisational culture. The book includes many insights based on the author's experience and the latest research, many practical techniques for implementing change plus ten new case studies. *Smart Flexibility* is essential reading for anyone involved in workplace change and increasing the efficiency of organisations. It is aimed at managers who need to deliver change, and will be of great interest to consultants in the fields of workplace design, new technologies and HR/OD/Training.

Social Work Theory in Practice Mar 27 2022 A step-by-step guide to the underpinning theoretical knowledge in social work helping your students to confidently apply theory in practice. - Exercises will help them get to grips with the essentials and reflect on learning. - Case studies from eight fictional social workers located in a busy local authority office will allow them to explore a range of different practice experience, theoretical perspectives and approaches to understanding situations and identifying possible courses of action. - The authors' own experiences will show the importance of reflection, supervision and continual learning to help them prepare for the reality of practice.

Psychology for Social Work Theory and Practice Oct 22 2021 This new edition from a trusted author team bridges the gap between psychological theory and social work practice. Revisited and re-structured to reflect the changing social work context, it provides an authoritative introduction to the key ideas, skills and research from psychology and highlights their role within effective social work practice. Whether you are a student or a practitioner of social work, this book is a vital and practical resource that will enhance your knowledge, skills and practice. New to this Edition: - Includes content which is of relevance across a number

of social work modules - Contains new chapters on reflection and the psychological context of social work organisations - A range of new pedagogical features that support the practical application of the book

A Working Theory of Love Nov 03 2022 Settled back into the San Francisco singles scene following the implosion of his young marriage just months after the honeymoon, Neill Bassett is going through the motions. His carefully modulated routine, however, is soon disrupted in ways he can't dismiss with his usual nonchalance. When Neill's father committed suicide ten years ago, he left behind thousands of pages of secret journals, journals that are stunning in their detail, and, it must be said, their complete banality. But their spectacularly quotidian details, were exactly what artificial intelligence company Amiante Systems was looking for, and Neill was able to parlay them into a job, despite a useless degree in business marketing and absolutely no experience in computer science. He has spent the last two years inputting the diaries into what everyone hopes will become the world's first sentient computer. Essentially, he has been giving it language—using his father's words. Alarming to Neill—if not to the other employees of Amiante—the experiment seems to be working. The computer actually appears to be gaining awareness and, most disconcerting of all, has started asking questions about Neill's childhood. Amid this psychological turmoil, Neill meets Rachel. She was meant to be a one-night stand, but Neill is unexpectedly taken with her and the possibilities she holds. At the same time, he remains preoccupied by unresolved feelings for his ex-wife, who has a talent for appearing at the most unlikely and unfortunate times. When Neill discovers a missing year in the diaries—a year that must hold some secret to his parents' marriage and perhaps even his father's suicide—everything Neill thought he knew about his past comes into question, and every move forward feels impossible to make. With a lightness of touch that belies pitch-perfect emotional control, Scott Hutchins takes us on an odyssey of love, grief, and reconciliation that shows us how, once we let go of the idea that we're trapped by our own sad histories—our childhoods, our bad decisions, our miscommunications with those we love—we have the chance to truly be free. *A Working Theory of Love* marks the electrifying debut of a prodigious new talent.

Gender at Work May 29 2022 At a time when some corporate women leaders are advocating for their aspiring sisters to 'lean in' for a bigger piece of the existing pie, this book puts the spotlight on the deep structures of organizational culture that hold gender inequality in place. *Gender at Work: Theory and Practice for 21st Century Organizations* makes a compelling case that transforming the unspoken, informal institutional norms that perpetuate gender inequality in organizations is key to achieving gender equitable outcomes for all. The book is based on the authors' interviews with 30 leaders who broke new ground on gender equality in organizations, international case studies crafted from consultations and organizational evaluations, and lessons from nearly fifteen years of experience of Gender at Work, a learning collaborative of 30 gender equality experts. From the Dalit women's groups in India who fought structural discrimination in the largest 'right to work' program in the world, to the intrepid activists who challenged the powerful members of the UN Security Council to define mass rape as a tactic of war, the trajectories and analysis in this book will inspire readers to understand and chip away at the deep structures of gender discrimination in organizational policies, practices and outcomes. Designed for practitioners, policy makers, donors, students and researchers looking at gender, development and organizational change, this book offers readers a widely tested tool of analysis – the Gender at Work Analytical Framework – to assess the often invisible structures of gender bias in organizations and to map desired strategies and change processes.

The Refusal of Work Apr 15 2021 Paid work is absolutely central to the culture and politics of capitalist societies, yet today's work-centred world is becoming increasingly hostile to the human need for autonomy, spontaneity and community. The grim reality of a society in which some are overworked, whilst others are condemned to intermittent work and unemployment, is progressively more difficult to tolerate. In this thought-provoking book, David Frayne questions the central place of work in mainstream political visions of the future, laying bare the ways in which economic demands colonise our lives and priorities. Drawing on his original research into the lives of people who are actively resisting nine-to-five employment, Frayne asks what motivates these people to disconnect from work, whether or not their resistance is futile, and whether they might have the capacity to inspire an alternative form of development, based on a reduction and social redistribution of work. A crucial dissection of the work-centred nature of modern society and emerging resistance to it, *The Refusal of Work* is a bold call for a more humane and sustainable vision of social progress.

The Psychology of Working Apr 03 2020 In this original and major new work, David Blustein places

working at the same level of attention for social and behavioral scientists and psychotherapists as other major life concerns, such as intimate relationships, physical and mental health, and socio-economic inequities. He also provides readers with an expanded conceptual framework within which to think about working in human development and human experience. As a result, this creative new synthesis enriches the discourse on working across the broad spectrum of psychology's concerns and agendas, and especially for those readers in career development, counseling, and policy-related fields. This textbook is ideal for use in graduate courses on counseling and work or vocational counseling.